

YES! Program Overview

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Adecco is proud to partner with the Kentucky Department of Education with our YES!, the Youth Employment Solutions program, which offers work-based learning opportunities to youth statewide.

Program Drivers



Unemployment

- U.S. youth unemployment is more than double the national unemployment rate
- Kentucky youth unemployment in 2015 averaged 19.7% for 16-19 year olds and 11.2% for 20-24 year olds vs. the state unemployment rate of 5.4%



Education

- 21% of students in Kentucky do not graduate high school
- Nearly 80% of Kentuckians do not attain a bachelor's degree
 - Many students do not plan to attend college; however, they need to obtain skills and gain experience in order to find a career path
 - Kentucky has the third-highest college student loan default rate in the country



Work Readiness

- Businesses in Kentucky and across the U.S. are struggling to find well-trained and reliable employees
 - Some 40% of employers say they cannot find the skills needed to develop their businesses, and identify lack of experience as the main barrier to entry-level vacancies
 - Across the nation, as many as 10,000 baby boomers are retiring each day
 - There has been a push toward academics for many years, so students have not gotten exposure to fields that do not require college degrees
 - If businesses cannot employ qualified workers, they are forced to relocate

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Relationships Drive Success

- By partnering with the following organizations, Adecco has exposed over 1,500 students and thousands of educators to the YES! program
 - Kentucky Department of Education
 - 53 area technology centers
 - 19 school districts
 - Kentucky Labor Cabinet
 - 18 business partners
- Adecco has been able to successfully place 51 students in work-based learning opportunities in Kentucky since the YES! program began in February 2015



Key Statistics

- 93% of students are currently in the YES! program or have secured permanent employment in their field after completing their YES! work-based learning
- 2016/2017 academic year goal – 100 students in YES! work-based learning



Based upon the success of this program, Adecco is eager to expand work-based learning opportunities across the U.S.

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51
Student Placements

Students Have Worked
More Than 8,500 Hours

\$10.00
Average Student Pay Rate

New Student Opportunity
Every 2 Weeks

Contract/ MOU's

- 53 area technology centers
- 19 school districts, representing over 120 schools

Students Engaged

- 1,500 students engaged for 2015/2016 academic year

So Far in 2016...

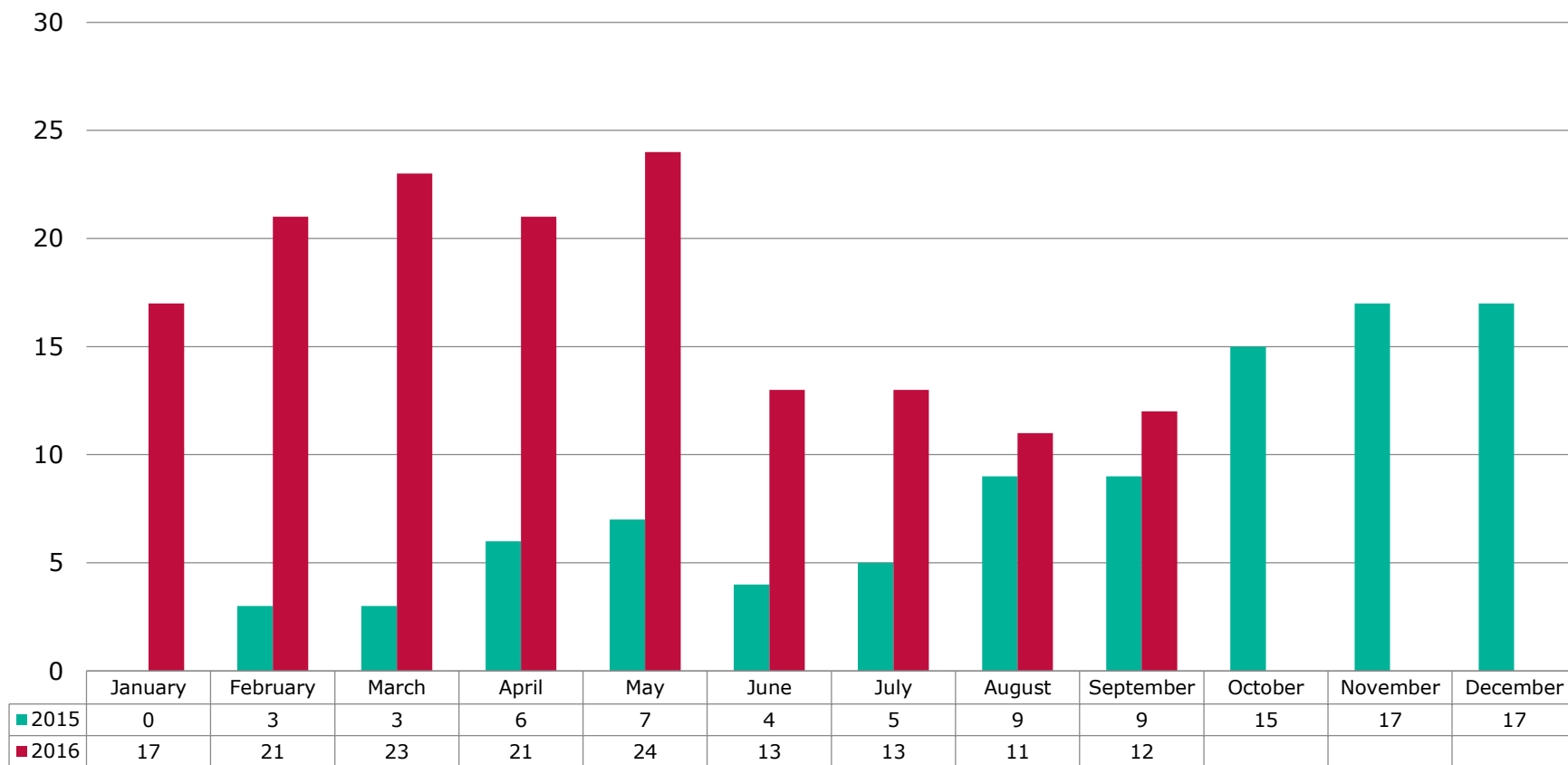
- 22 new students
- 3 new business partners
- 7 new school districts
- 10,000+ educators from across the country engaged

Partners

- 18 business partners
- Industries serviced include: healthcare, welding, information technology, supply chain management, business administration and engineering, among others

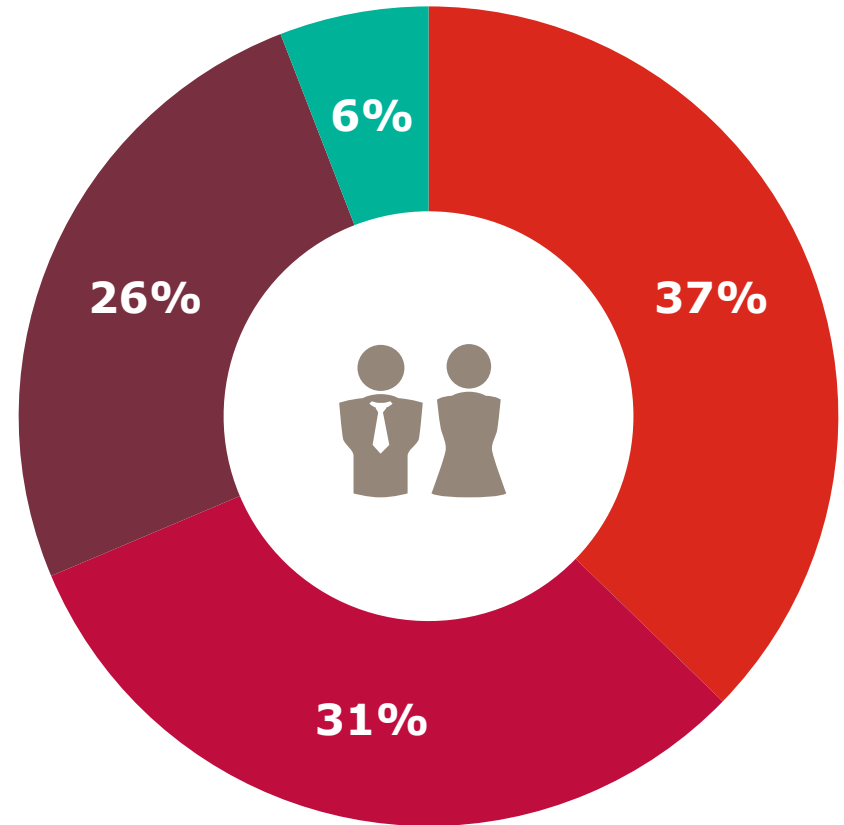
Monthly Headcount

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Work-Based Learning Outcomes

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Benefitting Students, Businesses and the Entire State of Kentucky

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Youth Employability

- Students now have more work-based training and employability



Work Readiness

- Businesses have a larger pool of skilled candidates



Education

- Kentucky is closing the skills gap